First Presbyterian Church
Policy to review Abuse Prevention Policies Each Year

Designated leadership (Session or Personnel Committee) will annually review existing abuse prevention policies to:

1. Ensure the purpose and goal of the policy is still relevant.
2. Determine whether a policy should be combined with another policy or rescinded.
3. Determine if the policy is up to date with current laws.
4. Determine whether changes are required to improve the effectiveness or clarity of the policy and/or procedure.

Once a policy or policies have been identified for review, those responsible for enforcement will:

1. Develop a draft update in consultation with relevant committees and/or leaders.
2. Review the draft with relevant committees and/or leaders for relevance, clarity, and effectiveness.
3. Submit the draft policy for review by the Personnel Committee.
4. Once the Personnel Committee has reviewed the policy and any updates of policy manuals, these suggested document changes will be submitted to the Session.

The Session of First Presbyterian Church will announce and communicate all policy changes to employees, volunteers, members and parent/guardians through written or electronic methods, and organizational methods such as employee meetings, trainings, and membership discussions.